

Quiz Grade: 80.0% (A)

Quiz Submission

Strategic Leadership and Change Management

Student Name: Emmanuel Akarikumutima
Student ID: UM96010AC105232
Study Program: Accounting
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Total Questions: 10

Course Information

Course Title: Strategic Leadership and Change Management
Course Code: SCSLE 475
Credit Hours: 3

Quiz Questions, Student Answers, and Correct Answers

Question 1 of 10

Multiple Choice Question

Which of the following is NOT a key element of strategic leadership?

Available Options:

- (A) Vision
- (B) Communication

(C) Micromanagement ← STUDENT SELECTED ← CORRECT ANSWER

- (D) Innovation

Student's Answer: Option C: Micromanagement

Correct Answer: Option C: Micromanagement

Question 2 of 10

Text Answer Question

What is the primary goal of change management?

Student's Answer:

To ensure that changes are implemented smoothly and effectively while helping people adapt to the new situation.

Correct Answer:

To effectively implement and sustain organizational change

Question 3 of 10

Multiple Choice Question

Which of the following is a common obstacle to successful change management?

Available Options:

(A) Resistance to change ← STUDENT SELECTED ← CORRECT ANSWER

(B) Lack of resources

(C) Clear communication

(D) Collaborative culture

Student's Answer: Option A: Resistance to change

Correct Answer: Option A: Resistance to change

Question 4 of 10

Text Answer Question

What is the role of a strategic leader in change management?

Student's Answer:

To create a clear vision for change, communicate it effectively, inspire people, and guide the organization through the transition.

Correct Answer:

To guide and support the change process, aligning it with the organization's vision and goals

Question 5 of 10

Text Answer Question

What is the difference between strategic leadership and management?

Student's Answer:

Strategic leadership focuses on creating a vision, setting long-term direction, and driving change, while management focuses on planning, organizing, and controlling daily operations.

Correct Answer:

Strategic leadership focuses on long-term vision and direction, while management is more concerned with day-to-day operations and tasks

Question 6 of 10

Multiple Choice Question

Which of the following is NOT a recommended strategy for effective change management?

Available Options:

(A) Communicating clearly and consistently

(B) Ignoring feedback from employees ← STUDENT SELECTED ← CORRECT ANSWER

(C) Involving employees in the change process

(D) Providing training and support

Student's Answer: Option B: Ignoring feedback from employees

Correct Answer: Option B: Ignoring feedback from employees

Question 7 of 10

Text Answer Question

What is the importance of a change management plan?

Student's Answer:

To provide a structured approach for implementing change, managing resistance, communicating effectively, and ensuring the change achieves its goals.

Correct Answer:

To outline the steps, timeline, and resources needed to successfully implement and sustain the desired change

Question 8 of 10

Multiple Choice Question

Which of the following is a key characteristic of a successful strategic leader?

Available Options:

- (A) Delegating all tasks to subordinates
- (B) Taking all credit for successes
- (C) Adapting to changing environments ← STUDENT SELECTED ← CORRECT ANSWER**
- (D) Avoiding risks and challenges

Student's Answer: Option C: Adapting to changing environments

Correct Answer: Option C: Adapting to changing environments

Question 9 of 10

Text Answer Question

What is the impact of effective strategic leadership on organizational culture?

Student's Answer:

It creates a positive culture that encourages collaboration, innovation, trust, and alignment with the organization's goals.

Correct Answer:

It can create a positive and collaborative culture that supports and encourages innovation and change

Question 10 of 10

Text Answer Question

What is the role of communication in change management?

Student's Answer:

To keep employees and stakeholders informed, reduce uncertainty, build support, and help ensure successful adoption of the change.

Correct Answer:

To keep all stakeholders informed and engaged throughout the change process, promoting understanding and buy-in