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COURSE NAME:
(Ethics)

Assignment Title:
(Fundamental Ethical Values)

ATLANTIC INTERNATIONAL UNIVERSITY
November/2022

The term ethics is the study of philosophy. Living in society as a human beings we must know that ethic is very useful, it allows us to make a difference between what is morally right and wrong and morally good and bad, usually in term of rights, obligations benefits to society, fairness or specific virtues. Ethic exist when human or people have reflect on the best way to live. The reflective stage came out long after human societies had some kind of morality in the form traditional standards of right and wrong behaviors. Ethics started with the initiation of the first moral codes.

In coordinating our company with the fundamental ethical values, our company is « AFRICAN FOOD LTD »

Justice is a concept of moral rightness based ethics, rationality, law, natural law, religion, equity and fairness, as well as the administration of the law, taking into account the inalienable and inborn rights of all human beings and citizens, the right of all people and individuals to equal protection before the law of their civil rights, without discrimination on the basis of race, gender, sexual orientation, gender identity, national origin, color, ethnicity, religion, disability, age, wealth, or other characteristics, and is further regarded as being inclusive of social justice. Organizational justice, refers to an employee's comprehension of their organization's behaviors, decisions and actions and how these influence the employees own attitudes and behaviors at work. Justice means access to opportunity for everyone. Justice must be achieved for all in our company by putting down the basic rules and regulations such us injustice must be actively identified and opposed, stop any form of injustice among employees rather promote justice and fairness. Fair labor wages, workers deserve his salary each and every one should be paid

according to his or her work done avoid a kind of discrimination or favoritism in an organization or company. Human and civil rights to protect employees from the powerful or the masse. Usually when people are demonstrating they use to say « no justice no peace » this shows how important justice. Assuming in our various company everyone has the opportunity to talk. Justice seems to be well understood in our companies but really it is not .We can also talk about the variation of justice in a company where punishment will occur, in other word to reduce crime and curtains unlawful behaviors. We will understand justice in different ways from culture to cultures even in Africa here is from ethnic group to ethnics groups most are based on tradition. As a chief executive officer (CEO) of AFRICAN FOOD LTD Justice should at the center of our companies and further in the communities for peace and stability around us.

Aristotle's Cafe member's defined freedom as "...when you do not feel any constraints." And the constraints that is talking can be physical, mental or emotional constraints economic and political. Freedom can be defined as the capacity or the ability to decide what is best for yourself .It is also having the liberty to live our live in lawful means. The former president of United States Franklin Delano Roosevelt in his speech mentioned four types of freedom and we thing these types will be very important in our company. Freedom of speech and expression, an employees have the right to speak in an organization though the final say always comes from the bosses but we should also listen to them what they thing about the organization and the management system in place. One way communication should be avoided in company. Make the employees feel that he is also part of the company decision making not only the contract between employer and employee. Freedom of everyone to worship God, for those who believe in God in a company to pray to God this can happen during the break time for example here in my country Muslims a part from their daily prayer they gather every Friday at 12 :30pm. In the other hand

Christians use Sundays or Sabbath to pray so if you have such of people in your company you must consider their believe. Freedom of what they want, employees must be free in dressing eating and driving this should happen without any constraints. And freedom of fear, fear should be banned in company employee must not be physically in danger in a company. He or She should feel a kind of protection and insurance in the organization. We have many types of freedom such as positive, negative, political, social, economic...but in a company we should use the positive and the relevant one since we are dealing with human beings that is born free and can be transform by nature.

« The truth reddens the eyes but don't break them » I want everybody to tell me the truth even if it costs them their job. How useful truth is and will be in the company, it allows management know who you are and what you thing in the company no matter the cost either employee or managers should tell the truth to one another. Most managers are blind to the fact employees cannot speak up to them, as a result there are missing out a vital and intelligence which could affect their companies. Sometime top management will thing that is very easy for employees to honest to them. They naively assume that employees will always tell them what they need to know. Truth is very necessary in a company, through that we can have an idea about our competitors also know if the company goal can be achieved, as a managers we need to accept the truth from our subordinates no matter their position in the company.

The tasks that we carried out on a daily, weekly, monthly and annual basis to keep our business moving smoothly are called responsibilities. We have different types of responsibilities, responsible agency, retrospective responsibility, prospective responsibility and responsibilities as a virtue. Employees are hired based on their ability to perform the duties and responsibilities

within an official job description. Hire an employee is related to his or her capacity to do the job base on skills and competences he or she must complete all the job duties base on the policy and the vision of the company. Been responsible at work make you valuable employee and a dependable coworker. It is very important to have a responsible employee in a company it shows professionalism in his career. A responsible employee have to be accountable, must be honest establish trust among coworkers and management and also learn from his mistakes and take actions needed to remedy them. In any organization/company managers responsibilities are always different from employees, management think about the mission and vision of the organization while relying on the employees for the goal to be achieved. As a human being living in society we need to be responsible since wherever we find ourselves responsibility is needed.

In conclusion ethics been what is morally right or wrong and bad or good. People need some sort of moral guide through life and the reflective manner. Its fundamental values such us justice, freedom, truth, and responsibility establish the standard of behavior temperament and overall behavior towards life and other people expected in society and company. The value are extremely important to people in decision making, in our live, they are largely based on our values. They are a guide for everything from choice making to dispute resolution. Ethics and value are very important and necessary in our lives and we should always follow them all in organization / company and through our lives.

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