Jose Arranhado

ID 69605HPo78739

**POLITICAL SCIENCE**

**LEADERSHIP AND DIRECTION**



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1. **Introduction**

The Leadership and Direction essay development, based on the AIU Tutorial, from first

session and finalized with Leadership style session or Chapter 5.

1. Leadership and social psychology

**The Leadership is the top figure, emerge since ancient time and developed through the**

**long process of the period of time in the community, organization with the**

**development characteristic to perform ideas for the Community, organization, to served**

**interest of the group to reach the common objective. Perform the constructive influence**

**to make changes in the society and gain the trust from the followers, based on the**

**character, knowledge and determination to be number one representative of**

**organization progress or development. There are, various characteristic of Leadership,**

**based on the function of Institution or organization that stand out in the society and**

**recognizable by the others, individually or group.**

**The academic source, described the Leadership as the qualified person to lead people,**

**organization based on the skills, knowledge, courage and has ability of the art of**

**communicative to delivery ideas to gain the attention and the interest to be a part of**

**organization to developed a certain activity in one common direction in the society.**

**The Leadership in the society identified as the privilege of the social identity or status to**

**in front of organization and became a leading figure of the people to developed the**

**activity in business, sport, politics, environment protection.**

**The psychology scientist connected the function of Leadership with the business**

**management as the main representative to lead and developed the organization goal.**

**2**

**In the process of leading activity, the Leadership provides the information, based on the**

**decision to make changes in social life, changes the behavior and created the**

**opportunity for the business owner to developed the business.**

**The Management, link the scope of activity in business development to make profit for**

**business owner interest, recruiting people to be part of business organization to gain**

**more productivity, and have authority to dismiss employee that, not productive to**

**developed business activity.**

**The source of Leadership has the function of leading the people and organization, just**

**disconnected from the source of behavior and personality in social interaction, link to**

**family, social events, business events. There are two sources of sciences, make**

**differences in the implementation activity connected to the flexibility reasons.**

**The Leadership in social science has flexibility to interact with the followers in the social**

**environment, introduce ideas for social changes, provides opportunity for the followers.**

**The Leadership in business science, has no flexibility to interact or has a limitation to**

**interact, based on business activity requirement, all changes have to deal with profits**

**and benefits, centralized in make more profits or lose more profits leading to collapse**

**business. From two point of view of Leadership functions and implementation activity,**

**leading to the cultural influence of personality, based on the social environment,**

**participation in social events, meeting, the communication ideas, leading to changing**

**the behavior and response, based on the current social environment.**

**The culture influenced the personality, can be originated from parents advise,**

**motivation, academic knowledge and self - acquirement from other leading**

**personalities, books resources of successful writers about the culture, link to the**

**resources of anthropology and sociology sciences.**

**3**

**Apart from the cultural influences, rise up the issue of team work and the constructive**

**mechanism to solving the problems for the effectiveness of the organization, based on**

**team work scheme to make progress for the business organization.**

**The Leadership may have the ideas acquire from academic knowledge, in dealing with**

**the team work, may appear the ideas from the participants with practice ideas that,**

**helps the business organization achieved the strategic plans in easy way and economize**

**the time.**

**The function of team work to accelerate the process with satisfaction, it may, addressed**

**from the management board, the group of the organization and the operative services**

**for the beneficence of Management, the participants of business activity and**

**organization to improved, the quality of serving the other customer and promoted**

**the image of the Institution.**

**The achievement progress, has a great impact on the behavior, social attitude in the**

**society and organization development. The social environment leading to the growth of**

**the behavior and interconnected with the personal interaction with people, such as**

**family, co-workers and other Management board members. The environment influenced**

**the behavior of individual and create a certain attitude in the society, work place and**

**other establishment that brings specific impact on psychology development, link to the**

**process of Leadership and followers as the main source of the behaviorism and action.**

**2. Direction**

**The effectiveness of organization, rely on the characteristic process of Leadership and**

**Direction to implement the function of business organization. The Leadership are the**

**main figure of knowledge for any operationalization business activity, direct the**

**organization, based on the legal system of the State and the organization policy,**

**developed by the Co – Founders.**

**4**

**The knowledge of Leadership, serve as the main guidance, show the way to reach the**

**destination or objective, encourage the members.**

**Work with highly motivation as a team work, has ability to provides clear information to**

**the membership, if needed and direct the members out of the psychology depression to**

**work effectively in daily basis in the organization or business Company.**

**The main concept to work together as a team and shared the knowledge to increase the**

**productivity of the organization, each member contributed with the new idea, vision for**

**better development of organization, give opportunity to the members to express the**

**constructive view to make progress and increase the effectiveness of advertising the**

**organization services, products and sales, in domestic and International level.**

**There are some important elements developed by social and Management studies, link**

**to the actions of the Leadership and the organization members in job activity.**

**The progress and the development of organization, depends on the Leadership**

**creativity knowledge to make changes in progressive way, based on his ability**

**administration skills and the contribution of membership to increase the organization**

**main objective or goal.**

**The basic elements that influence the Leadership and the organization members,**

**involves the aspects of trust, conflict, commitment, accountability, the outcome result.**

**The aspect of trust, require the concrete performance from the Leadership to the**

**membership in solving the organization interest in positive way to provides satisfaction**

**for all parts involving in organization activity, as one coin and one price. From the main**

**Leader to the members, and from the members to executed the order of management**

**and organization needs. The aspect of conflict, the conflict may rise in the organization,**

**every single day, depends on the Leadership to response with professionalism way,**

**5**

**the lack of professionalism to handle the conflict, demotivating the membership to**

**integrating with job procedure and decrease the interest of developing the job activity.**

**The aspect of Commitment, the commitment is essential aspect in Leadership to delivery**

**the constructive ideas to encourage the membership to developed the organization**

**productivity based on the strategic plans to achieved the business goal. The lack of**

**Commitment from the Leader, may contributed to the membership to rise up the**

**protest against the Leader, and decrease the efficiency of organization.**

**Taking to accountability aspect, require more time to processed the solution, delay the**

**productivity of the organization, make a new deal to satisfied the membership back to**

**the job activity in high spirit, and as the result aspect of problem solving, bring job**

**activity back to normal scheme.**

**The Leadership develops the knowledge of organization, interconnection with**

**Management procedure in organization to evaluated the outcome of the progress as**

**the challenges for new step of job activity, reviewed the successes of job activity made**

**by all membership, and renovated the administration procedure for the effectiveness of**

**organization, get involved the experience employee in the administration to conducted**

**job operationalization, in solving the vacancy issue, instead bring new employee.**

**The management, as the Leader of the business organization, presented the new ideas**

**to challenges the employees in various job activity to stay motivated to increase the**

**productivity, negotiated with skills employee to increase pay rate for new task or duty in**

**the organization.**

**In the organization, always require the good Leader to functioning the administration**

**and business organization objective. The business organization with various business**

**development, may require the technical Leader to assist the organization activity, based**

**on his knowledge of Leadership and good vision in organization to deal with employees.**

**6**

**Technical Leadership leading by the experience, gain the trust from other membership**

**to organized business organization with professionalism, based on the organization**

**procedure and the business requirement.**

**3. Theoretical paradigm for integrated management and administration of people**

**The paradigm concept of resource or commodity, emerge new ideas from other**

**schooler with different views of academic knowledge presentation, and approaches**

**method, point out the main idea, human not as the resources or the complementary**

**commodity to use to connected with other business ideas.**

**The human, are the creative paradigm and productive to developed job activity,**

**administration and functioning the business organization. From the creativity paradigm,**

**the schooler classified two specific point of view for the company procedure and**

**motivation, the first the company member consider the employee as the resource or**

**commodity to completed the company interest and do task as Company require.**

**The company members prioritized the production as the main target in business**

**development then the human values, its lead to demotivating the employee in**

**workforce environment, and not encourage the employee to be important element in**

**the Company business development, and be part of the team of productivity.**

**The second paradigm developed in positive way based on constructive knowledge, the**

**Company members consider the employee as the values to helps company to grow and**

**developed the business productivity. The Company members, encourage the employee,**

**reward their ability, communicative with all members, share the views to developed the**

**productivity in daily basis.**

**The Leader became the central attention of a group of people to resolving problems,**

**lead the organization.**

**7**

**In modern society and academic knowledge development,**

**described any one can became leader by dedication through the preparation**

**knowledge, skills and learning from the experience of the others to a Leader.**

**To be a Leader not necessary to follow the directive guide line, as in the ancient time,**

**and follow old fashion rule, the Leadership, academically developed from time to time,**

**based on the interest to be a Leader in a certain organization, administration and the**

**group of people in business or social activity.**

**Be a good Leader understanding the values of the followers, direct with leadership**

**knowledge, connected the interest with the group became leading paradigm to find out**

**the solution for any social problems that, affected the followers in the society or**

**organization.**

**The good Leader and the true Leader, able to projected the vision for a certain objective**

**to influence the group to integrated with ideas, implemented the vision in to reality**

**with professional action. The Leader has vision to make changes, innovative attitude,**

**knowledge, the vision for the good things that, may contributed for extraordinary**

**achievement in public society, business organization.**

**The good Leader take risk in decision making to achieve the goal, in social activity or in**

**business organization, confident for the decision without any sense of fear.**

**In the business organization Management, the Leader of the Institution, may stand as**

**the general control in a certain working day to assist, how the job participants**

**conducting the job activity, from one section to the other to evaluated closely, the**

**motivation of dealing with the job. This scheme of evaluation to know the ability and the**

**willingness of the job participants carried the task, as offer by the company, followed the**

**procedure or lack of the motivation perform the job in the working hours.**

**8**

**Once identified, lack of motivation. The Leader used the ability knowledge to find out**

**the solution, making the appointment to discuss, the issue and provides clear**

**information to motivated the employee developed the ability in workforce environment.**

**The lack of motivation from the employee, cause from various aspects, personal reason**

**or in Management procedure, move to other section that the employee not familiar to**

**interact, based on the attitude of left the job activity for one person in workforce area.**

**There are some, attitude conducted by the Leader or the Management, in some**

**business organization procedure the Management, just giving the order to the followers**

**or subordinated to conducted the job activity, acting as the owner of the Company by**

**sitting in the office doing something else. In some Company, like air craft builder, the**

**Leader stay closely with employees, coming to the establishment early on and the last**

**are leaving establishment. The acting as the assistance by watching closely, by**

**correction any small mistake together with the employee, make the employee more**

**responsibility and satisfied to perform the job in professional manner.**

**From the interaction of the Leader and the employee, the employee, learn to be**

**responsibility by learning from Leadership paradigm, and the Leader confident assist the**

**employee conducting the job based on academic and professionalism procedure, when**

**the Leader not taking part can delegate, the responsibility employee taking charge as**

**the temporary Leader to assist the job activity.**

**The Leader concept, developed based on knowledge and skills acquire from academic**

**environment to assist the process of business organization growth, development with**

**the participation of the employees, by provides the qualitative information on training**

**procedure to perform the job productivity to achieved the objective together as a team**

**in the company.**

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**3. Leadership Style**

**The Leadership, classified in a few sources of idealism, based on the development**

**knowledge of the society and academic perspective. The Leadership, consist of**

**Traditional Leadership, Religious Leadership, political Leadership, Economic organization**

**Leadership. The development of the Leadership, link to the specific function of**

**organization direction, involves the development academic knowledge of the**

**transformational Leadership, based on the process of organizational.**

1. **Autocratic Leadership, this type of Leadership, centralized the function of**

**organization in one figure decision, not accepted the feedback from the subordination**

**for the organization development, The Leader consider to be the best of the followers**

**membership of organization or the subordination.**

**The Autocratic Leadership, may applied for the social conflict of political environment,**

**and not efficient for the business organization, the autocrat in business may leading the**

**organization to collapse and difficult to deal with legal system bills.**

**B. Charismatic Leadership, this type of Leadership, gain more popularity in political**

**transformation, political stage, political conflict to find the constructive solution for the**

**objective of the group. The Charismatic Leader are temporary Leader, sharp in**

**communication knowledge to win the followers attention in difficult situation.**

**The Charismatic Leadership has a vision on political contest, full of tricks to direct the**

**followers on the direction, based on the political knowledge in every level of conflict on**

**the society. In the business organization, the Charismatic Leaders is an invention**

**knowledge, connected to introduce new idea in business organization. The business**

**organization require the Leader that, rise up with knowledge of speculative to make**

**profit for the Company to recruiting more staffs, develops more business organization.**

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**The Leader that, sale five cent price, earn ten cent back to Company, the Charismatic**

**Leader earn double, nothing left to the Company.**

**C. Oriented Leadership/Relation Oriented Leadership, the orientation of this Leadership,**

**link to the Company Management, the Management motivation to the Company Staffs,**

**the Leader or Manager that qualified in psychology study, and use the double functions**

**to provides the motivation. The Leader stand as the business control to develop the**

**business, and the same time use the psychology knowledge to rise up the motivation of**

**the employees, the applicant that, applied to fill the vacancy in any job offer.**

**This type of Leadership, very useful in biggest Company that have big market of**

**business product in domestic level, and most of the product export to overseas.**

**D. Servant Leadership, in academic perspective the servant Leadership knowledge, quite**

**reflected to the era of the slave and the patrons, the servant Leader appear in the dark**

**era, Leading the slaves based on the patron order in any hard job activity.**

**The Servant Leadership in the past, represent the business owner beside the workers in**

**the factory, fields and road construction without earn any cent, the Servant Leader,**

**stand as advisor for the workers, many example, the dark era in Brazil in sugarcane**

**plantation, most of the South Asia, the servant Leader play important role for the worker**

**and the Patron. In Roman era, the servant Leadership, as Manager to assist and**

**supervised the activity mostly in the construction, in the religious activity the Servant**

**Leadership, as the team Leader in modern era, organized everything for celebration,**

**provides the advised for the group and still exist in many places of catholic church and**

**Hospital. The way of academic studies developed, reflected throughout the history**

**knowledge, and in business reflection, the Servant Leadership as operational Manager in**

**Company business activity.**

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**4. The Communication Skill**

**One of the aspects, require by Leadership is Communication skill, the Communication**

**knowledge, create the connectivity in the work environment and facilitate the**

**interaction, between the employees and the Management team.**

**The communication, can be use in various levels of situation the depends on the**

**opportunity and official requirement prepare by the Leader or Manager.**

**The Communication the employees, deal with the job procedure, production, the**

**disciplinary action and safety environment. The Communication in business presentation**

**or meeting, deal with procedure of business, link to the business with different**

**knowledge to connected with the situation of business meeting.**

**The knowledge of Leadership Communication, projected the constructive ideas as a**

**motivation, encouragement, support for the people around. Miss used the**

**communication, can contributed for negative impact in any social or business**

**environment. The communication is important in any social occasion, family, business,**

**education and politics. The communication of the Leadership, may incentive, the job**

**training, volunteer integrated with workplace environment to do the job activity, with**

**some limitation based on, the training and volunteer procedure.**

**II. Conclusion**

The Leadership and Direction are the general source of knowledge that, require the

academic investment to be familiar with the function, knowledge and the practice in any

organization, link to the legal system and recognizable by society for Community

purpose to develop the services of the Community.

**III. Bibliography**

AIU Tutorial Source. Chad Donald Klass

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